

**DATES**

August 23-25, 2022

**HOST**

Tri-County Technical College  
Criminal Justice Department



**VENUE LOCATION**

Tri-County Technical College  
*Easley Campus*  
Multipurpose Room 130  
1774 Powdersville Road  
Easley, SC 29642

**COST**

\$495 per class  
Includes tuition and all materials!

**REGISTRATION**

Please email the CPLE at [info@cpleinternational.org](mailto:info@cpleinternational.org) with your interest to attend any or all of the courses. We will not finalize registration or invoice participants until we confirm with you as the class nears.



# The Center for Police Leadership & Ethics



Offering a Vibrant New Approach to  
Expanding Communication Capacities

# The Adult Learner

## Advancing Instructor Development

This 3-day advanced communication and instructor development course will help existing and aspiring instructors, or anyone looking to better connect with others, improve their capabilities in the classroom and so many other contexts successful organizations use to better their agencies and communities.

Join us for a fun, valuable, and life-changing experience helping to inspire a culture of agility and resiliency, strengthened collaboration, and powerful engagement at every level of your organization and community.

For more information, please contact Dr. Jeff Green with the CPLE at [jeff.green@cpleinternational.org](mailto:jeff.green@cpleinternational.org) or Dr. Chris McFarlin with Tri-County Technical College at [cmcfarlin@tctc.edu](mailto:cmcfarlin@tctc.edu). Interested participants should be pre-registered for the upcoming course by **July 6, 2022.**

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## The Adult Learner

### *Advancing Instructor Development*

Effective communication and continuous improvement serve at the heart of all successful organizations. How we teach and learn everything from new technologies, the latest case law on constitutional issues, leadership development, and ethics requires a strong focus on how we present, teach, and enculturate these new skills. It requires a change in the way think about communication. In this three-day, highly engaging class, we focus on classroom teaching and management strategies, but we also explore many other contexts in which teaching occurs. Maybe the Captain has asked you to discuss the *Carroll Doctrine* and vehicle searches at roll call next week. Perhaps you have been tasked to explain the new accreditation process to all first line supervisors in your agency. Maybe you are presenting to your Citizen's Academy, a faith-based organization, or the city council. Regardless of the context, your ability to connect with your audience is paramount. Ideas are currency in today's economy. You must be able to impact people with these ideas in ways that changes lives.

Throughout the course, we address instructor competencies from public speaking to preparation before the presentation to classroom management. We focus on the nuances of adult learning and strategies to connect with different people in different ways. We know most adults share common learning characteristics. They generally bring a high level of motivation but, almost ironically, are more resistant to actual change in their perspectives and behaviors. Most adults tend to value integrating their life experiences into the learning. And most adults want to see a practical application of the learning. Yet, the differences in how each of us gathers and digests information are vast. Each of us has distinct and unique learning preferences. Some students like to sit quietly and take notes. Some like to talk and interact throughout the class. Some prefer audio cues while others like visual. Some like to learn alone and others in a group. The class discussions and activities in this course incorporate a multitude of instructional strategies such as lecture, facilitation, group breakouts and share backs, and a variety of exercises to get people moving and engaged regardless of their individual learning preferences.

No matter what level communicator you are at work or home, what size group you have, or the nature of your the topic, this class will significantly expand your abilities to connect with your audience on a deeper and more profound level.

# What Attendees are Saying About The Adult Learner!

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*This training was life changing for me as a leader, teacher and individual. It was not at all what I expected, and I'm so glad that I have new tools and skills to move the message forward!*

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*This class was eye opening. The things taught and shared will change the way I teach, lead, and live. Thank you!*

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*Amazing training! Helped me face so many of my fears as an instructor. I engaged in a lot of self-reflection and growth as a leader this week. Thank you for caring so much and being passionate about being a life changer. Most importantly, thank you for keeping it real and reminding me it's always about others.*

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*This was awesome and exactly what we needed to ensure our team was "all in." Thank you for helping set our department on the path to developing our leadership culture.*

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Learner

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