



The Center for Police Leadership & Ethics



Presents the

DISC Behavioral Model Facilitator Certification Course



- ✓ Strengthen flexibility, adaptability, and ways of interacting with one another.
- ✓ Increase tolerance and lessen unproductive conflict.
- ✓ Expand engagement and collaboration.
- ✓ Improve relationships within and outside your organization.
- ✓ Learn to predict other's emotions, behaviors, and motives.
- ✓ Become part of a network of DISC enthusiasts committed to your success.

Whether you are anticipating teaching the DISC model in your agency or community, or you just want a deeper understanding of the model for yourself, please join us for a fun, valuable, and life-changing experience.

DATE
May 19-20, 2022

HOST
Sheriff Chip Simmons
Escambia County Sheriff's
Office



LOCATION
Escambia County Sheriff's
Office
Training Building
1190 W Leonard Street
Pensacola, FL 32501

COST
\$695 per student
Includes tuition and all
materials!

REGISTRATION
Please email the CPLE at
info@cpleinternational.org
with your interest. We will
not confirm registration or
invoice participants until



www.cpleinternational.org

For more information, contact Dr. Jeff Green with the CPLE at jeff.green@cpleinternational.org or Jenna Coates at jdcoates@escambiaso.com with the Escambia County Sheriff's Office.
Participants should be pre-registered by **April 6, 2022.**



It's not what you look
at that matters.
It's what you see.

- Henry David Thoreau

We all see the world differently almost as if we had completely differently lens. All of us are interested in finding out more about ourselves and others, how is it that we learn, digest information, perceive, and respond to our environments and other people in differing ways. DISC is a behavioral model developed by Dr. William Marston in the 1920s intended to identify and categorize how we respond to our environment and each other. The DISC model shows one's intrinsic behavioral style and one's learned style. The strength of the model rests not only in its ability to measure and categorize observable behaviors and emotions but also in its capacity to provide the necessary information for each of us to exercise more flexibility with a variety of people and situations.

Our certification course is designed to teach and equip participants to facilitate the CPLE four-hour DISC Overview course. As the four-hour course includes the administration of our *DISC 17 Behavioral Self-Assessment*, participants in the certification course will learn how to administer the instrument, analyze student results, and provide specific feedback and consultation on student profiles. Participants will demonstrate proficiency providing this feedback in one-on-one and class settings. Thus, the course's purpose of teaching participants how to teach the DISC Overview course will encompass both an exploration into the specificity of the DISC model as well as the tenets and nuances of adult education.

Audience

The DISC model is about human connectivity – better communications, lessened conflict, increased tolerance, and greater leadership and influence. While the course is designed to teach those who intend to facilitate the model and assessment with others, the course is of tremendous value and interest to anyone looking to better understand themselves and others.

What Attendees are Saying about CPLE Courses!

Every now and then, a law enforcement officer will come across a training course that will resonate with them throughout their career. I can honestly say these wonderful instructors relayed their messages about leadership and what it means to be a great leader. They incorporated their life experiences into the training and brought it down to a personal level, regardless of whether the interaction was positive or negative. They gave us what we needed as leaders in our quest for greatness. One of the best investments in your law enforcement profession you will ever make.

I was forced to come to this class by my agency, and I did not want to be here! But I was pleasantly surprised and thoroughly enjoyed the class!!!!

I thought leadership came natural to me. I thought it was common sense. This course completely changed my view and forced me rethink everything.

An intensely different approach to leadership education.

The conversational style was amazing. I took more notes during this class than I ever have. Highly recommend this course to other leaders.

Jeff and Dave did an outstanding job working together to present the material. They were both extremely knowledgeable in their respective areas and did a great job supporting the topics with research and their own personal leadership successes and failures. Great class!

So inspirational. They really made me think deeply about the topics and my leadership. I was constantly challenged throughout the entire course.

Unlike anything I have ever attended. Outstanding!